



World Moo Duk Kwan

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Moo Duk Kwan®

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Greetings World Moo Duk Kwan Designees & Officials,

I hope that this letter finds you in good health and spirits.

I would like to share with you an important part of our Moo Duk Kwan history and how it relates to the art today. Over the last thirty years we have witnessed the art transition from nearly all Sa Dan candidates being old enough to test for Sa Bom Certification to members regularly testing for Sa Dan well before the minimum Sa Bom age of twenty-five years old. In some cases, the Sa Dan candidates are just at the minimum Kyo Sa Certification age of twenty-one when they attend their first Ko Dan Ja Shim Sa. This change has led us back to a time in our history when many instructors were not eligible for Sa Bom Certification. Today, most members do not know the proper title for a Sa Dan who is not Sa Bom Certified.

Many of you may already be familiar with the proper term to use in this case. During the late 1940's, the term "Kyo Bom" was commonly used to refer to instructors as the Founder was the only Sa Bom at that time. As the Art expanded globally, the number of instructors increased significantly in the 1950's and beyond. During this time the "Kyo Bom" term fell out of common use.

I would like to reconnect today's members with our history and reintroduce the term Kyo Bom. This will support the growth and development of Sa Dan candidates not pursuing Sa Bom certification. Even though these members are not seeking Sa Bom certification, either due to age or interest, they still carry the responsibility to effectively communicate the teachings of Soo Bahk Do as direct representatives of the Founder and the art.

Our focus on improving the quality of instructors is an integral part of the Ko Dan Ja Shim Sa process, so it is the right place to reintroduce Kyo Bom. The Ko Dan Ja Shim Sa process provides every Sa Dan candidate with instruction in PCA1, PCA2, the class wheel, and the model class concept. Additionally, all candidates submit a sample instructional video and teach at the Ko Dan Ja Shim Sa for which feedback is provided. This intensive process supports opportunities for continuous improvement. Reintroducing the title of Kyo Bom is appropriate for this educational process undertaken by Sa Dan candidates and it will reflect the proficiency and skill level they have demonstrated.

To support the reintroduction of the Kyo Bom term, I have charged the U.S. TAC with developing a process to integrate the title into our current curriculum. I anticipate reviewing this process with the World Moo Duk Kwan Designees and TAC before the U.S. National Festival in August. The goal is to reintroduce this new certification in the very near future.

This initiative establishes a connection to our History and will support the growth of the art into the future by recognizing the high level of training that each Ko Dan Ja candidate undergoes as part of the existing process. I request your support as the leaders of the art during this period as Kyo Bom is reintroduced.

Yours in Moo Duk Kwan,

H.C. Hwang

KYO BOM CERTIFICATION

A Moo Duk Kwan® teaching proficiency certification for
practitioners 4th Dan and up.

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Moo Duk Kwan®



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OVERVIEW

- In Korea during the 1950s and 1960s, the term Kyo Bom was commonly used to refer to Ko Dan Ja members who had not attained the certification of Sa Bom. As the art expanded globally and the number of Sa Bom certified instructors increased in the 1970s and beyond, the use of Kyo Bom term fell out of common use.
- The intent of this program is to connect with our History and reintroduce the term Kyo Bom and to support the growth and development of Sa Dan candidates, who are not pursuing Sa Bom certification but still carry the responsibility as Ko Dan Ja representatives of the Kwan Jang Nim and Founder to be able to effectively communicate the teachings of Soo Bahk Do®. This is particularly the case as an increasing number of Youth Leaders are reaching Sa Dan eligibility at younger ages than the 25 years old requirement for Sa Bom certification.
- The foundation for Kyo Bom certification is presently incorporated within the specialized training that all Sa Dan candidates participate in today as Ko Dan Ja Shim Sa candidates who produce teaching videos, receive extensive instruction from TAC and Senior Leaders on principles of advanced teaching, review specialized teaching content in the Ko Dan Ja Shim Sa Workbooks and conduct instruction of students during the Ko Dan Ja Shim Sa week.

OBJECTIVES

- Connect with our History and reintroduce the term Kyo Bom.
- Provide an additional opportunity for a Ko Dan Ja member who is not pursuing Sa Bom certification or is not yet age eligible for Sa Bom.
- Provide a formal recognition badge for Kyo Sa Certified Instructors 4th Dan and above distinguished from Kyo Bom Certified practitioners and elevate the role of Sa Bom.
- Improve both the quantity and quality of Moo Do instruction throughout the Moo Duk Kwan®.
 - *Key Performance Indicators (KPI)*
 - Increase qty of instructors independently teaching Soo Bahk Do® to the public
 - Increase qty of Moo Duk Kwan members
 - Increase % of members achieving Dan rank
 - Increase quality of performance among the general membership

DEFINITION

- The term Kyo Bom will refer to any Ko Dan Ja member who has completed the process required to be Kyo Bom certified and has not achieved Sa Bom certification. Kyo Bom certification is conferred upon practitioners who have demonstrated a high level of dedication and technical proficiency to become a Ko Dan Ja member and demonstrated their ability to present the art.
- During the Ko Dan Ja Shim Sa process, these individuals go through the process of learning the Moo Do methods related to teaching and have an opportunity to practice those methods in



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controlled environments, including: Model Class Video Submission, Kyo Bom / Ko Dan Ja Shim Sa Workbook, and Teaching at the Ko Dan Ja Shim Sa.

- TAC will provide opportunities for Sa Dans and up who have not obtained Kyo Bom certification to complete the process at designated TAC events.

INSTRUCTOR CERTIFICATION PROGRESSION

- The current instructor certification progression of Jo Kyo, Kyo Sa and Sa Bom will remain in effect with a few changes to minimum age and rank requirements.
- The age and rank requirements for Jo Kyo, Kyo Sa, Kyo Bom and Sa Bom are as follows:
 - Jo Kyo: 3rd Gup, 10 years of age
 - Kyo Sa: 1st Dan, 18 years of age
 - Kyo Bom: 4th Dan, 21 years of age
 - Sa Bom: 4th Dan, 25 years of age

Instructor Certification Path					
Salutation	Jo Kyo Nim	Kyo Sa Nim	Kyo Bom Nim	Kyo Bom Nim	Sa Bom Nim
Rank Eligibility	3 rd Gup	Cho Dan	Sa Dan	Sa Dan	Sa Dan
Minimum Age	10	18	21	21	25
Prerequisites	None	Jo Kyo Certified	None	Kyo Sa Certified or In Apprenticeship for Kyo Sa	Kyo Sa Certified
Rank Recommendation Authority	None	Gup	None	Gup & Dan	Gup & Dan
Testing Board Presence	May sit for Gup Tests but may not conduct Examination	May conduct Gup Exams and submit Gup rank recommendations. TAC Chairman can authorize as Dan Test Examiner in special circumstances	May sit for Gup Tests but may not conduct Exam nor submit Gup rank recommendations	May sit on Gup/Dan Exam Boards and submit Gup/Dan rank recommendations	May sit on Gup/Dan Exam Boards and submit Gup/Dan rank recommendations

- Kyo Bom will include the following two certification levels:
 - **Kyo Bom (RED)** - Kyo Bom who have **NOT** previously completed Jo Kyo and Kyo Sa certification. These are Ko Dan Ja members are not certified instructors, but have demonstrated an ability to represent the Art as a Ko Dan Ja member. As a result, they may sit on Gup Testing boards under the supervision of a certified instructor.
 - **Kyo Bom (BLUE)** - Kyo Bom who have completed Jo Kyo and Kyo Sa certification. These are Ko Dan Ja members who are certified Kyo Sa, but have not achieved the rank of Sa Bom. Their title and salutation change because they achieve the rank of Ko Dan Ja and they retain their instructor certification authority.



- **NOTE:** Sa Bom certification is still an option for Sa Dan candidates that meet the minimum age requirement (25 years) and other prerequisites. Members that wish to receive Sa Bom certification along with their Sa Dan examination will still be required to complete the Jyo Kyo and Kyo Sa certification process per the current timeline.



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METHOD

- To support the overall instructor certification progression, the Jo Kyo, Kyo Sa and Sa Bom booklets are being revised. The revised booklets, along with the new Kyo Bom booklet, will reflect the natural progression of an instructor's development with an increasing level of content at each level.
- All Sa Dan candidates will be required to simultaneously test for Kyo Bom (**Red** or **Blue** Level), if not choosing to test for Sa Bom.
- Kyo Sa members who test for Sa Dan will have the option to follow the general track and earn the title of Kyo Bom (**Blue**) and Sa Dan, while retaining the instructor certification authority of Kyo Sa or fulfill the additional requirements to apply for Sa Bom.
- Sam Dan and Ko Dan Ja members who are not Kyo Sa certified, will have to complete the Jo Kyo and Kyo Sa booklets / certification process before being eligible to test for Sa Bom.
- Similar to the current instructor certification processes, Kyo Bom booklets will need to be ordered 1 year before the planned testing date.

CERTIFICATION COSTS

- The Finance Committee and Board will review this program and determine the cost model for it.

IMPLEMENTATION TIMEFRAME

- Instruction Certification changes and Kyo Bom will be communicated by TAC throughout 2018
- 2018 KDJSS Candidates may have an opportunity to apply (not required to) for Kyo Bom
- TAC Tour Seminars will be conducted during the first half of 2019 to support the roll out and membership understanding of the new Instructor Certification Progression and specifically Kyo Bom program details.
 - **NOTE:** *Sa Dan members and above that are interested in becoming certified as Kyo Bom (**Red** or **Blue** level) will have the opportunity to be evaluated during the TAC Tour weekends. Advance sign up and Kyo Bom workbook completion will be a requirement.*
- When 2019 KDJSS Time Eligible members are notified they will be expected to apply for Kyo Bom if they are not in an Instructor Certification apprenticeship working toward Sa Bom or do not meet the minimum age requirement for Sa Bom.
 - **NOTE:** *All current members Sa Dan and above will continue to have the opportunity to apply for Kyo Bom and complete the certification process at events designated by the TAC.*